

Bilbrook Church of England Middle School

The Freedom of Information Act 2000 Publication Scheme

This model publication scheme has been prepared and approved by the Information Commissioner. It has been adopted without modification by Bilbrook Church of England Middle School without further approval and will be valid until further notice.

This publication scheme commits a school to make information available to the public as part of its normal business activities. The information covered is included in the classes of information mentioned below, where this information is held by the school. Additional assistance is provided to the definition of these classes in sector specific guidance manuals issued by the Information Commissioner.

The scheme commits a school:

- To proactively publish or otherwise make available as a matter of routine, information, including environmental information, which is held by the authority and falls within the classifications below.
- To specify the information which is held by the school and falls within the classifications below.
- To proactively publish or otherwise make available as a matter of routine, information in line with the statements contained within this scheme.
- To produce and publish the methods by which the specific information is made routinely available so that it can be easily identified and accessed by members of the public.
- To review and update on a regular basis the information the school makes available under this scheme.
- To produce a schedule of any fees charged for access to information which is made proactively available.
- To make this publication scheme available to the public.

Classes of Information

Who we are and what we do.

Organisational information, locations and contacts, constitutional and legal governance.

What we spend and how we spend it.

Financial information relating to projected and actual income and expenditure, tendering, procurement and contracts.

What our priorities are and how we are doing.

Strategy and performance information, plans, assessments, inspections and reviews.

How we make decisions.

Policy proposals and decisions. Decision making processes, internal criteria and procedures, consultations.

Our policies and procedures.

Current written protocols for delivering our functions and responsibilities.

Lists and Registers.

Information held in registers required by law and other lists and registers relating to the functions of the school.

The Services we Offer.

Advice and guidance, booklets and leaflets, transactions and media releases. A description of the services offered.

The classes of information will not generally include:

- Information the disclosure of which is prevented by law, or exempt under the Freedom of Information Act, or is otherwise properly considered to be protected from disclosure.
- Information in draft form.
- Information that is no longer readily available as it is contained in files that have been placed in archive storage, or is difficult to access for similar reasons.

The method by which information published under this scheme will be made available

The school will indicate clearly to the public what information is covered by this scheme and how it can be obtained.

Where it is within the capability of a school, information will be provided on a website. Where it is impracticable to make information available on a website or when an individual does not wish to access the information by the website, the school will indicate how information can be obtained by other means and provide it by those means.

In exceptional circumstances some information may be available only by viewing in person. Where this manner is specified, contact details will be provided. An appointment to view the information will be arranged within a reasonable timescale.

Information will be provided in the language in which it is held or in such other language that is legally required. Where a school is legally required to translate any information, it will do so.

Obligations under disability and discrimination legislation and any other legislation to provide information in other forms and formats will be adhered to when providing information in accordance with this scheme.

Charges which may be made for Information published under this scheme

The purpose of this scheme is to make the maximum amount of information readily available at minimum inconvenience and cost to the public. Charges made by the authority for routinely published material will be justified and transparent and kept to a minimum.

Material which is published and accessed on a website will be provided free of charge.

Charges may be made for information subject to a charging regime specified by Parliament.

Charges may be made for actual disbursements incurred such as:

- photocopying
- postage and packaging
- the costs directly incurred as a result of viewing information

Charges may also be made for information provided under this scheme where they are legally authorised, they are in all the circumstances, including the general principles of the right of access to information held by public authorities, justified and are in accordance with a published schedule or schedules of fees which is readily available to the public.

If a charge is to be made, confirmation of the payment due will be given before the information is provided. Payment may be requested prior to provision of the information.

Written Requests

Information held by a public authority that is not published under this scheme can be requested in writing, when its provision will be considered in accordance with the provisions of the Freedom of Information Act.

Contact Details

School website: www.bilbrook.staffs.sch.uk

School contact: Headteacher

Schedule of Available Information

Add the details of the specific publications that your school has. These should be the publications as outlined in the Definition Document.

Schedule of Available Information

Who we are and what we do

- Instrument of Government
- School prospectus
- Board of Governors: names and contact details
- School session times and term dates
- Location and contact information – including staff contact details

What we spend and how we spend it

- Annual budget plan and financial statements
- Annual income and expenditure return
- Capital funding
- Additional funding
- Procurement and contracts
- Pay policy
- Staffing and grading structure
- Governors' allowances

What our priorities are and how we are doing

- School profile including Ofsted reports
- Performance Management information
- School's future plans
- Safeguarding Children policy

How we make decisions

- Admissions policy
- Application numbers
- Minutes of meetings of the Governing Body and its sub-committees (including agendas and supporting papers)

Our policies and procedures

- School policies
 - Charging and remissions
 - Health and safety, including risk assessment
 - Contingency plan
 - Educational visits
 - Restrictive Physical Intervention policy
 - Managing Attendance at Work policy
 - Complaints procedure
 - Staff conduct
 - Staff grievance procedure
 - Staff disciplinary procedure
 - Capability procedure
 - Whistleblowing policy
 - Staffing structure
 - Freedom of Information, and Publication Scheme
 - Dedicated Headship Time policy
 - CPD and Induction policy

- Pupil and curriculum policies
 - Home school agreement
 - Attendance policy
 - Behaviour policy
 - Curriculum policy
 - SEN policy
 - Anti-bullying policy
 - Assessment, recording and reporting policy
 - Sex education policy
 - Drugs Education and Management policy
 - Collective Worship policy
 - Attendance policy
 - Gifted and Talented policy
 - School Uniform policy
- Records management and personal data policies
 - ICT Security policy
 - Records management: retention guidelines
- Equality and diversity
 - Equal Opportunities policy
 - Race Equality policy
 - Disability Equality Scheme
 - Community Cohesion audit
- Policies and procedures for the recruitment of staff
 - Staff recruitment policy
- Charging regimes and policies
 - Charging and Remissions policy

Lists and registers

- Curriculum circulars and statutory instruments
- Disclosure logs
- Asset register

The services we offer

- Extra-curricular activities, including out of school clubs
- Extended services activities
- Weekly school newsletter