

## **Bilbrook Church of England Middle School**

### **Recruitment Policy**

#### **Statement of policy**

The aim of this policy is to ensure that in recruiting members of staff, the school secures the best person for each post and meets the requirements of current legislation regarding the Safeguarding of Children guidance from the DCSF and County Council policies. The appointment of all staff has a direct impact on the quality of the services provided by the school. This policy needs to be read in conjunction with the Curriculum Policy.

The school follows the Local Authority guidance: *Recruitment and Selection Process for Schools – Guidelines for Headteachers/Governors/Appointing Officers*.